

**Salary Table 2026-AL (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 1% General Schedule Increase and a Locality Payment of 20.77%**  
**For the Locality Pay Area of Albany-Schenectady, NY-MA**  
**Total Increase: 1%**  
**Effective January 2026**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,275	\$ 28,189	\$ 29,096	\$ 29,999	\$ 30,904	\$ 31,434	\$ 32,331	\$ 33,235	\$ 33,272	\$ 34,115
2	30,667	31,397	32,413	33,272	33,644	34,633	35,622	36,611	37,601	38,590
3	40,158	41,274	42,390	43,506	44,622	45,738	46,854	47,970	49,086	50,202
4	45,077	46,330	47,582	48,835	50,087	51,339	52,592	53,844	55,096	56,349
5	51,833	53,234	54,635	56,036	57,437	58,838	60,239	61,640	63,041	64,442
6	54,656	56,217	57,779	59,340	60,902	62,463	64,025	65,587	67,148	68,710
7	59,001	60,736	62,472	64,207	65,943	67,678	69,414	71,149	72,885	74,620
8	61,496	63,418	65,339	67,260	69,182	71,103	73,025	74,946	76,868	78,789
9	65,802	67,925	70,048	72,171	74,294	76,417	78,540	80,663	82,787	84,910
10	72,461	74,798	77,135	79,471	81,808	84,145	86,482	88,819	91,156	93,493
11	77,045	79,614	82,183	84,752	87,320	89,889	92,458	95,027	97,595	100,164
12	92,344	95,423	98,501	101,580	104,658	107,737	110,815	113,893	116,972	120,050
13	109,810	113,471	117,131	120,792	124,452	128,113	131,773	135,434	139,094	142,755
14	129,763	134,089	138,414	142,740	147,066	151,392	155,718	160,044	164,370	168,696
15	152,634	157,722	162,810	167,898	172,986	178,074	183,162	188,250	193,338	197,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>